

**DETAILS OF FAMILIARISATION PROGRAMMES  
IMPARTED TO INDEPENDENT DIRECTORS**

The Independent Directors are apprised at board meetings and committee meetings on important developments in various business divisions, all business-related issues and new initiatives undertaken by the Company. They are also updated on important changes in the regulatory framework and business environment having an impact on the Company.

The newly appointed Independent Directors of the Company are familiarised with the various aspects of the Company like nature of the industry, business model, core activities, board procedures, strategic directions and roles, rights, responsibilities of Independent Directors, etc. by way of a detailed presentation. Information material like Code of Conduct, Insider Trading Code, Performance highlights, etc., is also provided to supplement the presentation.

The details of familiarisation programmes attended by new Independent Director/s appointed are as given below:

1. Mr. V. K. Viswanathan:

<b>Number of programmes attended during the year</b>				<b>Number of Hours spent (cumulative)</b>	<b>Number of programmes attended (cumulative)</b>
<b>Number</b>	<b>Date</b>	<b>Programme</b>	<b>Number of hours spent</b>		
1	20 <sup>th</sup> and 21 <sup>st</sup> May, 2015	Induction, Familiarisation programme and plant visit at Pune for new Independent Director	16	16	1

2. Ms. Sulajja Firodia Motwani:

<b>Number of programmes attended during the year</b>				<b>Number of Hours spent (cumulative)</b>	<b>Number of programmes attended (cumulative)</b>
<b>Number</b>	<b>Date</b>	<b>Programme</b>	<b>Number of hours spent</b>		
1	15 <sup>th</sup> April, 2015	Induction, Familiarisation programme	2	2	1