KSB Group General Data Protection Notice

Responsible according to the General Data Protection Regulation is:

KSB SE & Co. KGaA Johann-Klein-Str. 9 67227 Frankenthal Germany Tel.: +49 6233 86-0 E-Mail: <u>info@ksb.com</u> Website: <u>www.ksb.com/en-global</u>

KSB SE & Co. KGaA and the group it manages ("**KSB Group**") are among the leading providers of pumps, valves and associated services worldwide.

KSB SE & Co. KGaA is also responsible for the presentations, integrated in its website, of further entities in its group, such as KSB Service GmbH, Dynamik-Pumpen GmbH, KAGEMA Industrieausrüstungen GmbH, Pumpen-Service Bentz GmbH, PMS-BERCHEM GmbH and Uder Elektromechanik GmbH.

Entities within the KSB Group may refer to this Data Protection Notice. In this case, the company referring to this notice remains responsible (the company responsible is hereinafter referred to as "**KSB**").

Contact information on the Group Data Protection Officer for all entities within the KSB Group that are subject to this Data Protection Notice, is:

KSB Group Data Protection Officer KSB SE & Co. KGaA Johann-Klein-Str. 9 67227 Frankenthal Germany E-Mail: <u>datenschutz@ksb.com</u>

This Notice presents general information on the collection and processing of personal data made by KSB within the context of their business operations. The Notice also contains the terms of use for KSB websites.

In addition to this information, KSB and individual KSB Group companies may, for specific processing, provide further supplementary information, in particular details on the respective processing, the processing purposes, the categories of the data concerned, the data recipients, the legal basis of the processing, and the data storage period.

Contents

Part 1:	Processing of Personal Data at KSB	. 3
Part 2:	Specific Processing Situations	.5
I.	KSB Websites Provision and the Use of Cookies	.5
II.	Newsletter	.7
III.	Registration	. 9
IV.	KSB Web Shop1	0
۷.	Information on data protection for KSB social media channels	1
VI.	Virtual KSB events1	4
VII.	KSB Applications (KSB apps)	6
VIII.	Management of Job Applicants	17
IX.	Administration of Shareholders	8

Part 1: Processing of Personal Data at KSB

Within the context of the business operation of KSB (marketing, distribution, consultation, supply, maintenance and repair of products, and services provided by KSB) – beyond the processing as pointed out in part 2 of the General Data Protection Notice – personal data of business partners, contacts of business partners and other prospects (including candidates) in particular by email, mail, fax, as well as conversations over the phone and in person, is collected. As a result, personal data of business partners, such as distribution and service partners of KSB, may also be transmitted.

1. Data

The following categories of data may be collected and received:

- Last name, first name,
- Employer or client, business,
- Contact information: address, email address, telephone, fax,
- Interest in specific KSB products and services (selection),
- Orders, processing of orders,
- Financial information, in particular contact information and
- Application documents.

KSB does not process specific categories of data. Please do not make any sensitive data available to KSB.

Moreover, the KSB offer is only applicable to persons 18 years of age and older.

The provision of this personal data may be necessary for the conclusion of a contract and may be required by law or contract. If this data is not made available in whole or in part, it may not be possible to conclude a contract or a contract may not be executed.

2. Receiving Party of Data

KSB processes your personal data. KSB deploys processors. The latter may be companies of the KSB Group, but also third-party companies within the European Economic Area

("EEA"). As a rule, KSB does not transmit data to receiving parties outside of the EEA (for exceptions, please see the notices for specific processing in part 2).

3. Purpose of Processing

To carry out their commercial activities, KSB processes data collected or received, in particular to substantiate and fulfill business transactions, as well as business communication including direct marketing.

4. Legal Basis

If we are given consent to process personal data Article 6(1)(a) of the EU General Data Protection Regulation ("**GDPR**") serves as legal basis. Legal basis for the processing of personal data to initiate or perform a contract to which a data subject is party is Article 6(1)(b) GDPR. If processing is required for KSB to meet their legal obligations (obligations to preserve, for example), Article 6(1)(c) GDPR serves as legal basis. Personal data will also be processed to assert the legitimate interests of KSB and third parties under Article 6(1)(f) GDPR. Legitimate interests lie in the functionality of the IT system of KSB, the marketing of KSB products and services, as well as the documentation of business contacts required by law.

5. Consents and Revocations Procedure

You may revoke your consent to collect and use personal data at any time without affecting the legitimacy based on the consent given up until revocation or based on the performed processing based on other permission reasons. The revocation must be addressed to: info@ksb.com.

6. Legitimate Interest and Right to Object

You may object to the processing of your personal data based on legitimate interests of KSB or third parties. Unless your objection is directed solely against direct marketing by KSB, you have to justify that you are in a special situation which makes the processing of your personal data based on legitimate interests unacceptable for you. The objection must be addressed to: info@ksb.com.

7. Storage Period

Personal data of data subjects are deleted or blocked as soon as the processing or storage purpose no longer applies. Storage beyond this period only occurs as long as and as far as it is designated by the EU or Member States legislation in Union Acts, Law, or other regulations, that KSB is subject to.

8. Automated Decision Making and Profiling

They are not subject to any decision based solely on automated processing, including profiling.

9. Data Protection Rights of the European Union

You have the right against KSB to access the respective personal data, as well as to correct, delete or limit the processing of these data. Such requests must be made to: <u>info@ksb.com</u>. Beyond that, you have the right of complaint at a supervisory authority in the European Union ("EU").

Part 2: Specific Processing Situations

In addition, the information under Part 1 also applies.

I. KSB Websites Provision and the Use of Cookies

Every time a user accesses a KSB website and every time a file on our website is retrieved, the KSB IT systems collect automated data and information from the retrieving medium and stores these in a log file on the respective KSB server. KSB websites use cookies. Cookies are files that are stored on the respective medium applied by the user. When accessing a KSB website, a cookie may be stored on the user's medium. Cookies allow a clear identification of the medium when the website is revisited.

1. Purpose of Processing

The data stored in log files is evaluated exclusively for statistic purposes. KSB uses cookies which are essential for the basic functions of the website. KSB uses functional cookies to make its website user friendly and to make the chosen content available again after a website change. Furthermore, KSB uses other cookies that allow for an analysis of user behavior on their websites. Log files and cookie data are not stored together with other personal data of users.

The use of these cookies is in our legitimate interest, namely to enable us to present a properly functional website. We also use functional cookies and tracking tools to optimize the use of our website and for advertising purposes. We only use such cookies if and when you have given us your consent to do so by clicking on "Save settings" on this banner. A click on "Settings" also enables you to manage the cookies yourself or to prevent their use altogether.

2. Data

In this regard, the following data may be collected:

- Information about the browser used (type/version) and the user's operating system,
- The user's Internet service provider,
- The user's IP address,
- Websites from where the user's system is directed to the KSB website (original link),
- Websites accessed by the user's system via KSB websites (follow-up link),
- Use of website functions, search words entered, and the frequency of pages visited,
- Date and time of access,
- Description of files retrieved,
- Volume of data transmitted and
- Access status (file transmitted, file not found, etc.).

3. Disclosing data to third persons

For the processing of personal data in the context of providing websites, KSB deploys other companies of the KSB Group within the EEA and third parties as processors. For web analyses and conversion tracking in the USA, KSB uses Google LLC., 1600 Amphitheatre Parkway, Mountain View, CA 94043, Meta Inc., 1 Hacker Way Menlo Park, CA 94025, Episerver Inc., 542A Amherst Street, Nashua, NH 03063 and LinkedIn Corporation, 1000 W. Maude Ave., Sunnyvale, CA 94085.

For web analysis and advertising purposes and the playing out of personalized information, KSB also uses the marketing services of Marketo EMEA Ltd, 4-6 Riverwalk Drive, Dublin, Ireland. Marketo EMEA Ltd. transfers the generated information, via use of the website by

the user, to Marketo's servers in Amsterdam, but the possibility cannot be ruled out that data will be transmitted to the USA. Information is collected by the website, e.g. via cookies, if you register for a webinar, contact us, subscribe to our email newsletter, download contents (e.g. white papers) or register for the use of our shop. Marketo collects information such as your location or your preferred means of communication if you voluntarily make it available. Where this information is not combined with personal data, it does not identify you or other users of the website personally.

KSB also uses social media plugins of social network providers (pre-built links to the respective network) that, however, initially remain deactivated and do not transmit data to third parties. Only after the respective buttons are activated (first click) the data will be transmitted to these providers. Recommendations will only be transmitted with a second click. The providers are Google LLC. (see address above), as well as Meta Inc. (see address above) or Facebook Ireland Limited, Hanover Reach, 5-7 Hanover Quay, Dublin 2 in Ireland, and Twitter Inc., 1355 Market St, Suite 900, San Francisco, CA 94103 in the USA. You may prevent the collection and transfer of data within the context of social media plugins by not activating the respective buttons through clicking on them. You may prevent the further collection and transfer of your data by Google. For that purpose, Google LLC. provides the relevant information at: <u>https://tools.google.com/dlpage/gaoptout?hl=en</u>. You may also object to the further collection and transfer of your data by Facebook-Pixel and the processing thereof for providing Facebook-Ads. For that purpose please follow the instructions of Meta Inc. at: <u>https://www.facebook.com/settings?tab=ads</u>.

KSB also uses LeadGenerator to measure the business usage of its website. This service shows us the company names and addresses based on the IP addresses of our visitors. The IP address is not recorded.

Data may be transmitted to servers in the US and processed there. The European Commission has not delivered an adequacy decision for the USA as required by Art. 45(1) GDPR. Google LLC., Meta Inc., Episerver Inc., LinkedIn Corporation, Marketo EMEA Ltd, and Twitter Inc. (addresses in each case above) use EU standard contract clauses, which means that transmission is permissible under Art. 46(2)(c) GDPR. KSB is sure that the personal data processed at KSB do not constitute any information to which US authorities have or require access. There is thus, in the opinion of KSB, no risk of inappropriate access within the meaning of *Schrems II* – Decision by the European Court of Justice (ECJ).

For additional information please send an email to info@ksb.com.

4. Receipt of personal data by KSB

In order to improve the customer experience and enable us to provide you with relevant offers of goods and services and with marketing information, KSB receives personal data from Google LLC., Facebook Inc., Episerver Inc., Marketo EMEA Ltd, LinkedIn Corporation, and Twitter Inc. as well as other sources such as public databases.

5. Legal Basis

The legal basis for the temporary storage of data and for cookies which are essential for the basic functions of the website is Art. 6(1)(f) GDPR. The temporary storage of data by the system is required in order to make it possible to present the website and to transfer retrieved files to the user's computer. The purpose of cookies is to simplify the use of the websites for the user; without the use of cookies, several functions of our website cannot be provided. Functional and other cookies and other functions, in particular those for the analysis, optimization and economic operation of our online offering, which make it necessary to transfer personal data to third parties in the absence of any contract processing relationship, are used after your consent has been obtained pursuant to Art. 6(1)(a) GDPR, for example via the KSB cookie banner. KSB takes receipt of personal data only where you have given your consent to the transferring responsible entity, or where the transfer is on the basis of a contract between you and the transferring responsible entity or KSB, or where there is a legitimate interest in receiving the data (Art. 6(1) (a), (b) and (f) GDPR).

6. Storage Period for Log Files

Data for the presentation of the website are deleted after each session has ended. Log files are deleted upon expiration of statutory retention obligations, at the latest after 38 months.

7. Prevention of Cookies / Deletion

You may deactivate or limit the transfer of cookies through your Internet browser or Flash Player settings. The user may delete previously stored cookies at any time. In the event that cookies are deactivated, you may not be able to use all KSB website functions to their fullest extent any longer.

8. Links to Other Websites

The online offering contains links to other website (e.g. social media plugins). KSB has no influence on the website content of third parties. KSB is not responsible for the external content that can be reached by clicking the links and does not adapt the content as their own. Responsible for the content of linked sites is always the respective provider or website operator. As soon as a violation of law becomes known, KSB will remove such links immediately. Please inform us at info@ksb.com.

II. Newsletter

You have the option to subscribe to a free newsletter on the KSB website.

1. Purpose of Processing

KSB uses the newsletter for information about their products (pumps, valves and associated service) as well as about the Group (company news), and about their distribution and service partners (distribution and service information). Furthermore, the newsletter and its use are evaluated, including optimization or improvement of its design and the provision by KSB and its processors operating on its behalf.

2. Data

In this context, the following data, in particular from the input mask, is transmitted to us upon registration to the newsletter:

- Last name, first name,
- Employer or client, business,
- Contact information: address, email address, telephone, fax, social media contact,
- Interest in specific KSB products and services (selection),

- IP address of computer used as well as
- Date and time of registration and
- Opening and number of accesses to the newsletter as well as the respective times, IP address in case the newsletter is opened or if its information (links) are called up, time when the newsletter is opened or information is called up, information about the browser used (type/version) and the user's operating system.

3. Disclosing data to third persons

KSB SE & Co. KGaA processes your personal data. KSB deploys companies of the KSB Group and outside companies as processors within the EEA. The newsletter is sent by Marketo EMEA Ltd, 4-6 Riverwalk Drive, Dublin, Ireland, Episerver Inc., 542 Amherst Ave, Nashua, New Hampshire 03063, USA, Apsis International AB, Stammgatan 11, S-21120 Malmö, Sweden, Mark-I, Tramplein 8, 1441 GP Purmerend, KvK 37148290, Netherlands or MailChimp, a dispatching platform for newsletters provided by Rocket Science Group, LLC, 675 Ponce De Leon Ave NE #5000, Atlanta, GA 30308, USA. Personal data are forwarded for this purpose and processed on servers in the USA. No adequacy decision for the U.S. has been made by the European Commission within the meaning of Article 45(1) GDPR. Episerver Inc. and Rocket Science Group, LLC use EU standard contract clauses, with the result that transmission is permitted under Art. 46(2)(c) GDPR. For additional information please send an email to info@ksb.com.

4. Legal Basis

With the approval of the newsletter registration, you consent to the mentioned processing of your personal data entered into the input mask. The legal basis for processing in the context of a consent is Article 6(1)(a) GDPR. You may revoke your consent to process your personal data for the purpose of newsletter mailing at any time. Hereto you can find a corresponding link at the end of each newsletter. Revocation of consent does not affect the legality of the processing that has taken place up until the receipt of revocation based on your consent. Without valid consent you cannot receive any newsletters. KSB may also process personal data after the receipt of revocation on the basis of its legal obligations to preserve under Article 6(1)(c) GDPR as well as due to legitimate interests of KSB and third parties under Article 6(1)(f). Legitimate interests lie in the functionality of the IT system of KSB and its technical improvements, the optimization of the direct marketing of KSB as well as in the documentation of business contacts required by law.

5. Storage Period

Data will be deleted immediately after revocation or the discontinuation of the newsletter.

III. Registration

You have the option to register at the KSB website by providing your personal data. This will also allow for subscription to KSB's newsletter (Please observe the information as provided regarding newsletters in part 2 section II.).

1. Purpose of Processing

KSB uses your registration as basis to electronically communicate business with you and to transmit the KSB newsletters.

2. Data

Within the context of the registration, in particular data obtained from the input mask, the following data will be collected:

- Last name, first name,
- Employer or client, business,
- Contact information: address, email address, telephone, fax, social media contact,
- Interest in specific KSB products and services (selection),
- IP address of computer used as well as
- Date and time of registration

3. Disclosing data to third persons

Your personal data will be processed by KSB SE & Co. KGaA. KSB uses companies of the KSB Group, as well as third party companies in the EEA, as data processors (see also the information on the possible forwarding of personal data outside the EEA and to the USA to KSB websites and the use of cookies in part 2 section I no. 3 as well as newsletters in part 2 section II no. 3).

4. Legal Basis

With your registration, you consent to the mentioned processing of your personal data entered into the input mask. The legal basis for processing in the context of a consent is Article 6(1)(a) GDPR. You may revoke your consent to process your personal data for the purpose of business communication and/or the mailing of newsletters at any time. Hereto you can find a corresponding link at the end of each newsletter. In doing so, you may determine if you would like to revoke the consent to the continuation of business communication or to the receipt of the newsletter. Revocation of consent does not affect the legality of the processing that has taken place up until the receipt of revocation based on your consent. Without a valid consent, you are not able to participate in electronic business communications or receive newsletters. KSB may also process personal data after the receipt of revocation on the basis of its legal obligations to preserve under Article 6(1)(c) GDPR as well as due to legitimate interests of KSB and third parties under Article 6(1)(f). Legitimate interests lie in the functionality of the IT system of KSB, as well as in the documentation of business contacts required by law.

5. Storage Period

Data will be deleted immediately after revocation or discontinuation of the newsletter, and as soon as the purpose of processing or storage no longer applies. Storage beyond this period only occurs as long as and as far as it is designated by the European or national legislature in Union Acts, Law, or other regulations, that KSB is subject to.

IV. KSB Web Shop

KSB operates a web shop for direct sales of its own products and services (Please refer also to the information as provided regarding KSB websites provision and the use of cookies in part 2 section I.).

1. Purpose of Processing

KSB uses its web shop and the corresponding websites for the sale of products and services. In addition, the design of the web shop will be further developed and optimized, including direct marketing and the corresponding data evaluation, and the products and services offered by KSB will also be improved.

2. Data

In addition to the data categories used for the operation of KSB websites (see part 2, section I, no. 2), the following additional categories of data may be processed:

- Last name, first name,
- Employer or client, business,
- Contact information: address, email address, telephone, fax,
- Interest in specific KSB products and services (selection),
- Orders, processing of orders and
- Financial information, in particular contact information.

The provision of this personal data may be necessary for the conclusion of the contract and may be required by law or the contract. If this data is not made available in whole or in part, it may not be possible to conclude the contract or the contract may not be executed.

3. Disclosing data to third persons

Your personal data will be processed by KSB SE & Co. KGaA. KSB uses companies of the KSB Group, as well as third party companies in the EEA, as data processors. For data processing purposes, these may be companies of the KSB Group, but also third-party companies in the EEA (see also the information on the possible forwarding of personal data outside the EEA and to the USA to KSB websites, and the use of cookies in part 2 section I no. 3 and newsletters in part 2 section II no. 3).

4. Legal Basis

If we are given consent to process personal data Article 6(1)(a) GDPR serves as legal basis. Legal basis for the processing of personal data to initiate or perform a contract to which a data subject is party is Article 6(1)(b) GDPR. If processing is required for KSB to meet their legal obligations (obligations to preserve, for example), Article 6(1)(c) GDPR serves as legal basis. Personal data will also be processed to assert the legitimate interests of KSB and third parties under Article 6(1)(f) GDPR. Legitimate interests include the performance of warranty and repair services as well as product development and the marketing of KSB products and services and the legally required documentation of business contacts (see also the information on KSB websites provision and the use of cookies in part 2 section I no. 4).

5. Consents and Revocations Procedure

You may revoke your consent to collect and use personal data at any time without affecting the legitimacy based on the consent given up until revocation or based on the performed processing based on other permission reasons. The revocation must be addressed to: info@ksb.com.

V. Information on data protection for KSB social media channels

We process your personal data when you visit KSB via social media channels. With our various social media channels, we want to offer you a wide range of multimedia services and share ideas with you on topics that are important to you. In addition to the respective provider of a social network, we also collect and process personal user data on our social media channels. In this chapter, we would like to tell you what data we collect from you in connection with our social media channels, how we use it and how you can object to the use of data.

1. Shared responsibility for processing on the social media channels

KSB also continues to be the data controller when processing your personal data when you access our social media channels. Due to the fact that the platform providers are also data controllers within the meaning of the GDPR for the processing of data on their platforms, we act as joint data controllers within the meaning of Art. 26 GDPR to this extent.

With these providers, we have concluded a joint responsibility agreement within the meaning of Article 26 GDPR, which highlights how the obligations under the GDPR have been distributed between us, in order to ensure that your data and your rights are fully protected at all times. Where such an agreement does not exist, we adhere to the basic distribution of obligations under the GDPR according to which both data controllers, KSB and the platform operator, remain fully obligated in each case.

With regard to the processing that takes place on the platforms, we hereby refer to the content of the respective data protection notices¹, which you can access via the following table. KSB has no influence on the processing of personal data in connection with your use of the platforms beyond the processing of personal data mentioned in this data protection notice.

Company	Platform	Special agreement accord- ing to Art. 26 GDPR in place?	Data protection notice
Facebook Ireland Ltd.	Facebook Instagram	Yes	<u>Link</u>
Twitter Inc.	Twitter	No	Link
LinkedIn Ireland Unli- mited Company	LinkedIn	No	Link
Xing SE	Xing	No	Link
Google Ireland Li- mited	YouTube	No	Link

¹ We would like to point out that the notices occasionally reflect different views regarding the allocation of roles under the GDPR; this does not affect the protection of your rights.

2. Purpose of processing

Data processing serves the following purposes:

- Communication with KSB social media channel visitors;
- Dealing with enquiries from our KSB social media channel visitors;
- Collect statistical information on the reach of KSB's social media channels;
- Conducting customer surveys, marketing campaigns, market analyses, sweepstakes, competitions or similar promotions or events;
- Resolving disputes and litigation, establishing, exercising or defending legal claims or litigation, enforcing existing contracts.

The processing of your personal data is necessary for the fulfilment of these purposes.

3. Data

We process the following personal data on social media channels:

- Your respective username on the platform;
- Comments or direct messages you leave on our social media channels;
- Information you make public on the platform such as your gender, age or location data
- Your activity on our channel, such as the number and duration of your visits, interaction with content published by us, interactions with content published by other users;
- other information required to respond to requests from our visitors or to uniquely identify our visitors in our systems.

For the rest, we refer to the privacy notices of the social media channels listed above.

4. Recipients

Within our company, only individuals and offices that require personal data to fulfil the abovementioned purposes shall be granted access to this data.

We use Facelift Cloud (https://facelift-bbt.com/en/) as a management tool for managing our social media channels. Comments and messages you leave on our social media channels are transferred to this system and processed by our staff via this system.

KSB does not transfer the personal data listed here to other countries in the EEA. However, in order to be able to respond to comments and questions that we receive via the Facelift Cloud Tool, we may forward them within the KSB Group to the competent department to answer them. Depending on the subject area to which your comment or question relates, it may be necessary to involve a department in another EEA country. It is also possible that the providers of the social networks transfer your data to the EEA abroad. In this case, the security measures required under the GDPR are used to ensure that your personal data is always

fully protected, even in other EU countries. Please refer to the data protection information of the providers linked above. The transfer of data within the KSB Group to KSB subsidiaries in other EEA countries is secured via EU standard contractual clauses, so that a transfer may take place in accordance with Art. 46 (2) Letter c) GDPR. For further information, please send an email to info@ksb.com.

5. Legal basis

The legal basis for the processing is Article 6 (1) Letter f GDPR, unless explicitly stated otherwise. Our legitimate interest is to be able to respond to your messages or requests and to analyse the reach and use of our social media channels, in order to achieve an appropriate design and pursue a policy of continuous optimisation. Insofar as you wish to enter into a contractual relationship with KSB with your enquiry, the legal basis for this processing is Art. 6 (1) Letter b GDPR.

Insofar as cookies are used in the context of processing, we hereby refer to our section on cookies (link), as well as to the data protection information of the providers.

6. Procedure for objecting to processing on Facebook Insights

You can object to the processing of your personal data for legitimate interests by KSB or third parties at any time. If your objection is not directed solely against direct marketing by KSB, you must provide suitable justification that you are in a special situation which makes the processing of your personal data for legitimate interests unreasonable for you. The objection should be sent to: info@ksb.com.

Facebook has assumed primary responsibility for the processing of personal data via the "Insights" service offered by Facebook. This concerns the processing of Insights data and the enforcement of data subjects' rights. Therefore, please contact Facebook directly to find out about any obligations under the GDPR in relation to the processing of Insights data. Although you can exercise your rights vis-a-vis us, we will forward your requests received by us in this regard to Facebook.

In addition, you will find information on your rights as a data subject and the exercising of these rights in our section on data subject rights (link), as well as in the data protection notices of the respective platform providers.

7. Storage period

Unless expressly stated otherwise (e.g., in a special declaration of consent), we will delete your personal data as soon as it is no longer required for the above-mentioned purposes, unless the deletion or blocking would violate our legal retention obligations (e.g. retention periods under commercial or tax law). Your messages sent via our social media channels will be deleted no later than 3 months after the end of the conversation, if your enquiry has been answered and there is no other reason to entitle or oblige us to retain said messages.

VI. Virtual KSB events

KSB offers virtual events on the Internet for the application of its own products and services. In addition to KSB's data protection information, the data protection information of the event platforms (e.g. ZOOM, Microsoft TEAMS and others) also applies. Information on the data protection notices of the event platforms can be found in the corresponding information sections of the platform operators.

1. Purpose of processing

KSB uses its event communication on the Internet for user information and training as well as for the distribution of products and services. Furthermore, the event communication is used for the improvement of the products and services offered by KSB.

2. Data

In addition to the categories of data used for the operation of KSB's websites (see Part 2 Section I Clause 2), the following categories of data may be processed:

- Name, first name (also self-selected pseudonyms), profile picture if applicable,
- Work or client name, company,
- Contact data: address, e-mail address, telephone, fax,
- Technical information such as meeting ID, online status, status messages or preferred language, audio and video signals, text messages (chat), screen interface (optional),
- Event content,
- Interest in specific KSB products and services (selection),
- Orders, processing of orders and
- In case of paid event offers also financial information, in particular account data.

The provision of this personal data may be necessary for the conclusion of a contract for event, information and training services and may be required by law or contract. If this data is not provided in whole or in part, the conclusion of the contract may not be possible or the contract may not be executed.

3. Recipients of data

Your personal data will be processed by KSB SE & Co. KGaA. KSB uses processors (including communication platforms - see clause 1 in this section but also the information on KSB websites and use of cookies in part 2 section I clause 3). For the purpose of processing, these may be companies of the KSB Group of Companies but also third party companies in the EEA. Depending on the event platform, personal data may also be transferred to providers of event platforms who operate these platforms under their own, independent or joint data responsibility with KSB. The data protection notices of KSB as well as those of the respective operators of the platforms apply. In particular, if these operators have their own responsibility, personal data may be forwarded to countries for which there is no adequacy decision by the European Commission within the meaning of Article 45 (1) of the GDPR (such as the US). In these cases, EU Standard Contractual Clauses and other safeguards apply (KSB assumes that the personal data processed at KSB does not constitute any information to which US authorities have access or require access), so that a transfer pursuant to Art. 46 para. 2 lit. c) GDPR may take place (Implementing Decision (EU) 2016/2297 of the European Commission of December 16, 2016). To assert any data protection rights and for further information, please send an email to info@ksb.com.

4. Legal basis

Insofar as we are provided with consent for the processing of personal data, Article 6 (1) a GDPR serves as the legal basis for this. When processing personal data for the initiation or performance of a contract with a data subject, Art. 6 (1) (b) GDPR is the legal basis. If the processing is necessary for the fulfilment of KSB's legal obligations (such as information and warranty obligations), the legal basis is Art. 6 (1) c GDPR. Furthermore, personal data is processed to safeguard the legitimate interests of KSB and third parties in accordance with Art. 6 (1) f GDPR. Legitimate interests are product and application information as well as product development and the marketing of KSB's products and services and the legally required documentation of business contacts (see also the information on KSB websites and use of cookies in Part 2 Section I Clause 4).

5. Procedure for consent and withdrawal

You may withdraw your consent to the collection and use of personal data at any time without affecting the lawfulness of the processing carried out on the basis of the consent until withdrawal or on the basis of other grounds for permission. The revocation is to be addressed to: info@ksb.com.

VII. KSB Applications (KSB apps)

KSB develops applications to diagnose and control KSB products. KSB products can be observed and used on devices running iPhone, Android and window operating systems. In the process, machine data may be combined with personal data.

1. Purpose of Processing

KSB processes data collected or received via the KSB app for diagnosis as well as controlling, but also to further develop their products.

In addition, KSB uses the data for consulting and information of the respective customer.

2. Data

The following categories of data may be processed:

- Last name, first name,
- Employer or client, business,
- Contact information (e.g. address, email address, telephone, fax, social media contact),
- technical information about the smart phone, tablet or other device used, which will be transmitted when using the app (e.g. IP address or Android IP, GPS data, Operating system and/or browser information, device identifier),
- Parameters recorded and transmitted via the app (e.g. machine data, settings, operating information, diagnosis information) and
- Logging data of the app.

3. Disclosing data to third persons

KSB SE & Co. KGaA processes your personal data. KSB deploys processors. The latter may be companies of the KSB Group, but also third-party companies within the EEA. The transmission of data from the respective device depends on the operating system used, the tele-communication network provider, as well as other providers of data communication (e.g. Wi-Fi provider). Please observe the data protection notices of these companies.

4. Legal Basis

If we are given consent to process personal data Article 6(1)(a) of the GDPR serves as legal basis. Legal basis for the processing of personal data to initiate or perform a contract to which a data subject is party is Article 6(1)(b) GDPR. If processing is required for KSB to meet their legal obligations (obligations under a warranty), Article 6(1)(c) GDPR serves as legal basis. Personal data will also be processed to assert the legitimate interests of KSB and third parties under Article 6(1)(f) GDPR. Legitimate interests lie in the implementation of warranty and repair services, as well as in the product development and marketing of KSB products and services, and in the documentation of business contacts required by law.

5. Consents and Revocations Procedure

You may revoke your consent to collect and use personal data at any time without affecting the legitimacy based on the consent given up until revocation or based on the performed processing based on other permission reasons. The revocation must be addressed to: info@ksb.com.

VIII. Management of Job Applicants

KSB processes personal data of applicants for positions at KSB.

1. Purpose of Processing

Personal data and, in certain cases, specific categories of personal data (sensitive data) are collected and processed by KSB as part of recruitment procedure in order to enable a decision to be taken on establishing an employment relationship.

2. Data

The following categories of data from applicants for KSB positions may be collected and processed:

- Last name, first name
- Contact data: address, email address, telephone and fax numbers, social media contacts
- Contents of application documents, such as resumés, school and college certificates, testimonials and letters of recommendation, and
- specific categories of personal data, such as disclosure of gender, religion, state of health, labor union membership, which are e.g. relevant to payroll accounting.

3. Disclosing data to third persons

Your personal data are processed by KSB. Companies in the KSB Group in the EEA are deployed as processors. There is no transmission of the said data to other recipients, in particular those outside the EEA.

4. Legal Basis

Personal data from applicants for positions at KSB are processed in the context of deciding on the establishment of employment relationships pursuant to Art. 6(1)(b) and Art. 9 2)(b) GDPR and section 26(1) and (3) BDSG (German Data Protection Act).

5. Storage Period

Where the application does not result in the establishment of an employment relationship with KSB, the personal data of the data subject (the applicant) are erased or blocked six months after the decision not to establish an employment relationship. The data are stored for longer than that period only if and for as long as this is provided for by European or national legislatures in the form of EU regulations, laws or other provisions to which KSB is subject.

IX. Administration of Shareholders

KSB administers personal data of the shareholders of KSB SE & Co. KGaA.

1. Purpose of Processing

Shares of KSB SE & Co. KGaA are publicly traded. KSB processes personal data of shareholders in connection with the provision of obligatory company information as well as the organization of shareholder meetings.

2. Data

In this context the following categories of personal data may be processed by KSB:

- Last name, first name
- Contact information: address, email address, telephone, fax, social media contact, name and contact data of a representative
- Depository bank and depository number
- Number of shares if KSB SE & Co. KGaA in possession, their identification number, book and market value, date of acquisition and deposition

3. Disclosing data to third persons

KSB SE & Co. KGaA processes your personal data. KSB deploys companies of the KSB Group and financial service providers as processors within the EEA. Transmission of data to receiving parties outside of the EEA does not take place.

4. Legal Basis

Personal data of shareholders of KSB SE & Co. KGaA are processed to comply with obligations as defined by company law according to Article 6(1)(c) GDPR as well as due to legitimate interests of KSB under Article 6(1)(f). Legitimate interests lie in the interest to inform and market shares, products and services of KSB.

Version 4.0 December 1, 2021